



233 Columbia Ave • Berwick PA 18603 Ph: 570-218-0016 • Fx: 570-759-0994 Info@mrasales.com

Conflict Minerals Policy Statement

In 2010, the Wall Street Reform and Consumer Protection Act, also known as the Dodd-Frank Act, was signed into law. Among other things, this law directed the U.S. Securities and Exchange Commission (“SEC”) to enact rules obligating certain publically traded manufacturing companies to annually report whether the products they manufacture or contract to manufacture contain “Conflict Minerals” that are necessary to the functionality or production of those products. The SEC published its Conflict Minerals rule in August 2012.

Under this rule, Conflict Minerals are essentially tin, tungsten, tantalum and gold that are mined either in the Democratic Republic of Congo (“DRC”) or one of nine African nations that share a border with the DRC (the “DRC Region”). The goal of the SEC rule is to help end civil conflict and human rights abuses in the DRC Region committed by armed militant groups by denying revenue to those groups that derive their funding from control of mines in the DRC Region that produce Conflict Minerals.

MRA Sales, Inc. intends to comply with the requirements of the SEC’s Conflict Minerals rule and expects our suppliers to do the same. However, MRA Sales, Inc. does not directly purchase raw metal ores that may be used in the manufacture of our products from smelters or mines. Rather, we are several supply chain layers removed from the mining and processing of these metals, and as a result, we do not have first-hand knowledge of their source.

Accordingly, MRA Sales, Inc., like many other manufacturers, has decided to use the Electronic Industry Citizenship Coalition – Global e-Sustainability Initiative (“EICC – GeSI”) Reporting Template and similar templates to ask our suppliers about the presence of Conflict Minerals in their products and, as applicable, the origin of any such Conflict Minerals. This is particularly pertinent to suppliers of plating services. An example of our letter/email request accompanies this policy statement.

MRA Sales, Inc. expects its suppliers to perform the same due diligence by asking their suppliers about the presence, source and origin of any Conflict Minerals in the products of their sub-suppliers, and that this information will be shared with MRA Sales, Inc..

The process of tracing Conflict Minerals through a global supply chain is complicated and time-consuming, and some component suppliers or sub-suppliers may lack the resources to trace minerals all the way back to their source. MRA Sales, Inc. will endeavor in good faith to have its suppliers exercise reasonable due diligence to evaluate their respective supply chains for the information called for by the Conflict Minerals rule.

We will continue to evaluate our policies to ensure compliance with the SEC’s Conflict Minerals Rule and make adjustments when necessary.

MRA Sales, Inc. Sample Letter to Suppliers Regarding Conflict Minerals:

In order to comply with Section 1502 of the Dodd-Frank Act, some of the publicly traded customers of MRA Sales, Inc. are required to determine if Conflict Minerals (3TG – Tin, Tantalum, Tungsten and Gold) are contained in the products we manufacture or contract to manufacture, and to report this annually to the US Securities and Exchange Commission (SEC).

This requires us to carry out due diligence on our supply chain. We ask that you complete the following actions:

- 1. If a template is not attached to this request, Download the latest version of the Conflict Minerals Reporting Template from <http://www.conflictreesmelter.org/ConflictMineralsReportingTemplateDashboard.htm>*
- 2. Complete (to the extent possible) and submit the Conflict Minerals Reporting Template (CMRT) for the products you supply to MRA Sales, Inc. Please ensure that the Declaration of Scope in the CMRT is either:*
 - Provided on a Company Level if your company is unable to complete the CMRT for products sold to MRA Sales, Inc. or*
 - as User Defined if you are in a position to complete the CMRT only for the products your company sells to MRA Sales, Inc.*
 - Please also include in the Description of Scope the following statement “only for products sold to MRA Sales, Inc.”.*
- 3. Submit your information to MRA Sales, Inc. for data validation*

The following links provide further information regarding the SEC’s Conflicts Minerals rule:

- SEC summary of the rule: <http://www.sec.gov/news/press/2012/2012-163.htm>*
- SEC Final Rule: <http://www.sec.gov/rules/final/2012/34-67716.pdf>*
- EICC - GeSI Extractives website: <http://www.eicc.info/Extractives.shtml>*

We ask for your prompt attention to this matter and that you submit your reply by (insert date). If you have any questions, please contact _____ at _____.

Thank you in advance for your cooperation.

Sincerely,

MRA Sales, Inc.